



EMPLOYMENT APPLICATION

APPLICATION FOR EMPLOYMENT

DATE ___ / ___ / ___



NAME

first, middle initial, last

ADDRESS

street address

apt. no / suite

city

state

zip

PHONE

() _____ - _____

SOCIAL SECURITY

- -

POSITION(S) SOUGHT _____

Are you eligible to work in the United States?

Yes **No**

09. If hired by the Loring, as an employee in the service industry are you prepared to deliver on our commitment to be sincerely welcoming and the best possible host to our customers?

Feel free to expand your yes/no answers for the following questions

10. Can you smile and think clearly even though you are under stress?

11. Can you convey a feeling of warmth to customers?

12. If yes, does this come easily for you?

13. Are you capable of working long shifts (10 hours or more) sometimes under stressful conditions?

14. Are you honest?

15. If you were to observe or otherwise have knowledge of another employee's dishonesty what do you think your response and / or action might be?

16. What in your view makes restaurant and bar customers repeat customers?

17. Are you a "self-starter" or do you rely upon management to direct your work most of the time?

18. If hired will you be a good worker, shoulder your share of the work load and more if needed? Comments on this?

19. If hired will you help maintain the cleanliness, orderliness and aesthetic standard of the Loring at all times?

20. If hired will you work to understand and support the aesthetic of the Loring?

21. The Loring Café/Bar is often in a physical state of change and flux; layouts change, areas are remodeled, seating conventions are sometimes played with (i.e. floor seating Japanese style). These factors and more often presents special challenges to the serving staff. Are you prepared to deal with these challenges and maintain the integrity of a good serving attitude? Comments on this?

22. If you believe you have a legitimate grievance that is work related, how might you go about addressing such a problem?

23. Describe your views on being a good co-worker:

24. Describe what makes a good employee:

25. If hired will you promise to place the needs and comfort of the customers first at all times?

26. If hired will you make a commitment to follow the rules and policies of the Loring, to respect the privileges and benefits accorded you, will you promise to contribute positively to an atmosphere of trust and respect by your actions and attitude?

27. Available parking for customers is in short supply. If hired will you refrain from using the metered parking so that the customers can use them?

28. Any additional comments you wish to include with your application?

If hired I promise my conduct will genuinely reflect the content of my answers to all the preceding questions.

signature

date

Thank you. We appreciate your interest in working with The Loring.



Jason McLean
Lynn Nyman
Nancy McLean
Tony Richards
Tamara Anderson
Patrick Atanalian
Jeff Schmehl
Jeff Maxwell
Rob Sandberg
Khanh Goodman

Owner and General Manager
 Café Manager
 Bar Manager/Communications
 Associate Café Manager
 Associate General Manager - Loring Pasta Bar
 Chef de Cuisine and Kitchen Manager - Loring Cafe
 Sous Chef - Loring Cafe
 Chef - Loring Pasta Bar
 Manager
 Manager